

BILL SUMMARY
1st Session of the 59th Legislature

Bill No.:	HB 3111
Version:	Introduced
Request Number:	8764
Author:	Rep. Gann
Date:	1/30/2024
Impact:	\$0

Research Analysis

Pending

Prepared By: House Research Staff

Fiscal Analysis

HB 3111 prohibits employers from mandating COVID-19 vaccination and taking adverse action against employees, contractors, employee applicants, or contract applicants as a condition of employment. The Oklahoma Employment Security Commission (OESC) is responsible for implementing procedures to accept complaints and conducting the investigation. HB 3111 authorizes OESC to impose an administrative penalty on an employer who violates the terms in this measure of not more than One Thousand Dollars (\$1,000.00) for each violation. OESC is a non-appropriated state agency. Therefore, it is inferred that any additional administrative costs to implement and manage filed complaints are reasonable within the current resources of OESC, having no direct impact on the state budget or appropriations.

Prepared By: Alexandra Ladner, House Fiscal Staff

Other Considerations

None.